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# The evaluation analysis of gender vocational students on traumatic experience in educational context

Firman<sup>1</sup>, Anne Hafina<sup>2</sup>, Suwarjo<sup>3</sup>, Yeni Karneli<sup>1</sup>, Reza Tririzky<sup>1</sup>, Robbi Asri<sup>1</sup>, Lia Mita Syahri<sup>1</sup>

<sup>1</sup>Department of Guidance and Counseling, Faculty of Education, Padang State University, Padang, Indonesia <sup>2</sup>Department of Guidance and Counseling, Faculty of Education, Indonesian Education University, Bandung, Indonesia <sup>3</sup>Department of Guidance and Counseling, Faculty of Education, Yogyakarta State University, Yogyakarta, Indonesia

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#### **ABSTRACT**

Students, including vocational school students, are vulnerable to traumatic experiences (TE). Students still look normal but experience stress that interferes with learning activities. TE can be observed through positive psychological attributes such as self-love (SL), compassion, gratitude, and happiness. This study aimed to explore the gender-specific views of vocational school students regarding their TE to provide results that can be the basis for the implementation of gender-differentiated interventions in schools. A cross-sectional survey using quantitative methods was conducted and involved 498 vocational school students in West Sumatra, Indonesia. Data were collected using questionnaires with reliability from the range of 0.74-1 through reliability analysis and also analyzed in a multi-group setting through structural equation model (SEM) on SmartPLS 3 application. Importance-performance map analysis (IPMA) method was also used to assess the functionality of variables in the study. The results showed that positive psychological attributes interact, relate, and have a role in the TE of vocational students, including in the evaluation of gender analysis. The results of the study can be a reference to reduce the impact of TE for vocational students, especially by gender-specific vocational schools. For future research, TE can be studied with other positive psychological attribute variables over a longer period of time.

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# Corresponding Author:

Firman

Department of Guidance and Counseling, Faculty of Education, Padang State University

Padang, Indonesia

Email: firman@fip.unp.ac.id

#### 1. INTRODUCTION

Traumatic experiences (TE) have become a topic of discussion in the educational world recently due to their impact on the practice of educational programs in schools. Traumatic events experienced by students become one of the factors that inhibit the implementation of the learning and teaching process at school [1]. Although inhibiting, identifying and understanding students with TE are challenging [2]. This occurred due to the students with TE looked like normal students but experienced a very stressful condition and had an impact on physical, cognitive, mental, emotional and in some cases made students depressed [2], [3]. This leads to difficulties in completing learning tasks, failure to achieve learning goals and leads to learning failure [2], [4]. This condition becomes more urgent to get deeper attention for students in vocational schools, because learning objectives in vocational schools are not only related to the mastery of insight and knowledge, but also related to practical skills which are a prerequisite for developing students' work readiness to compete in the industrial and business world [2], [5], [6].

Students' TE could be caused by various things outside of themselves, including the school environment [7]. Cases of teenage delinquency committed by students, failure in learning and low level of competitiveness of students, especially students in vocational schools, are a series of events that are predicted to be due to the TE of students who continuously struggle with stressful conditions and often cause depression [8]–[10]. TE are associated with strong negative emotions such as shame, helplessness, fear, and feeling threatened by various physical, mental, and emotional events [2], [11]. TE will caused symptoms in thoughts, emotions, and actions [2]. Previous research described several symptoms of TE that generally appear in a person, including students at school, such as being overshadowed by the traumatic event, low hope for the future, negative thinking, emotionality, alienation, and helplessness [12], [13]. The previous statement indicated that TE can be recognized through several symptoms that occurred and felt by someone who has experienced a traumatic event.

Dealing with TE requires a comprehensive understanding [2], [14]. Through in-depth and comprehensive understanding, related stakeholders, especially schools, can identify and design service programs that can be provided to students to help reduce or even eliminate the impact of TE felt by students who experienced traumatic events [15]. This also assists in enhancing the quality of education provided by the school.

Previous research also explained that the triggers of TE have different frequencies, conditions, and variations, one of them is influenced by gender dominance in schools [16], [17]. Schools with a certain gender dominance have a tendency to establish a hierarchy of power, authority, and relationships [18]. The hierarchical differences that are formed cause instability in interactions that sometimes lead to conflicts between students that lead to TE [19], [20]. Gender dominance can also occur in vocational schools. This is affected by certain majors that tend to be more popular among certain genders [21].

Besides being the cause of trauma, the way students respond to difficulties, pressures and problems is also influenced by the school environment [22], [23]. School environments with a certain gender dominance also provide different perspectives on the problems experienced by students [24]. This condition caused students to have different reactions and views in dealing with problems, included TE. Students' reactions and views on their TE can be identified through positive psychological attributes [25], [26]. Some positive psychological attributes such as self-love (SL), self-compassion (SC), gratitude, and happiness are known to have an impact on a person's TE [12], [27], [28].

Positive psychology is the studies of conditions and processes that contributed to optimal functioning in life [13]. While, positive psychological attributes are various attributes that supports the strength and formation of optimal psychological conditions [29]. These traits are related to each other and relate to other conditions within humans. SL, SC, gratitude, and happiness are some of the attributes contained in the concept of positive psychology. These attributes are interconnected with each other and related to other states in human beings. SL, compassion, gratitude, and happiness are some of the attributes found in the concept of positive psychology. In addition to relating to the field of positive psychology. These attributes are also related to TE that happen to people, included students in school [30], [31].

SL showed a correlation with TE. Some of the TE that students had experienced greatly affected their SL [27]. In addition, SL also helped students who had experienced traumatic events to handle their stress and painful feelings [32]. On other attributes, it was found that SC was related to TE [33]. This attribute help students to achieved a sense of compassion in dealing with any adversity, including stressful conditions experienced by individuals [33]. Gratitude also influences TE [34]. People with higher levels of gratitude are known to be able to gain lessons from stressful events [34]. While, happiness is known to help individuals become more resilient to the traumatic conditions they experienced [35].

However, this context is only discussed in general terms without considering the effect of gender and separated one attribute from another. Regarding this condition, the specific objective of this research is to explore the interaction of positive psychological attributes in an integrated framework with TE, especially based on gender analytic evaluation in vocational students. The exploration of differences in gender perspectives of vocational students in dealing with TE reflected in the positive psychological attributes possessed by the students is the novelty of the research conducted. This research then becomes important to do because through a better understanding of the patterns of views of TE of vocational students, it can serve as a basis for psychological services related to gender-based TE and is relevant to the current educational conditions that require attention in building a balance between mastery of technical skills and psychological well-being of vocational students. Based on the previous explanation, the model framework can be explained along with the direct hypothesis that can be formed from the model. The model framework that can be applied in this study is shown in Figure 1.

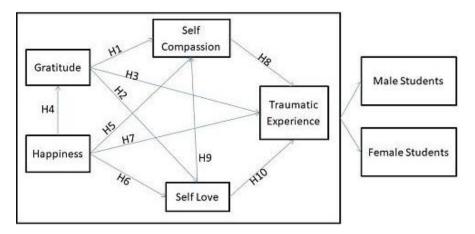


Figure 1. Hypothesis model framework

# 2. RESEARCH METHOD

### 2.1. Research design and respondent

This research is a cross-sectional survey using quantitative methods. A non-probability sampling was used in this research. Respondents in this study were 498 students from six vocational schools in West Sumatra, Indonesia. The six vocational schools in the West Sumatra Region were then selected based on the school's willingness to be involved in the research process. In this study, researchers chose three schools with a predominance of students with the male gender and three schools with a predominance of students with the female gender. Out of the total respondents, 236 people (47.4%) were male and 262 people (52.6%) were female. Based on age, 28 people (5.6%) were aged 15 years, 245 people (49.2%) were aged 16 years, 170 people (34.1%) were aged 17 years, and 55 people (11%) were aged 18 years. By grade, 332 people (66.67%) came from 10th grade, 165 people (66.67%) from 11th grade, and 1 people (0.2%) from 12th grade.

# 2.2. Data collecting and research instrument

The research was conducted directly by distributing research instruments that had been prepared based on the variables involved in the study with the guidance of teachers at the school by utilizing the google form instrument deployment application. A Likert scale was used for each measurement with each item rated on a scale of one to five. These measurements are in accordance with the literature that has been reviewed and adapted to the needs of the study. The measurement of TE variable used TE instrument with items, such as "not giving up even though my position is wrong," from Rusmana *et al.* [36]. The measurement of SL variable used SL instrument with items, such as "I treat myself well," from Henschke's SL instrument [37]. The measurement of SC variable used SC instrument with items, such as "I hate my own weaknesses," from Ramadhan *et al.* [38]. The measurement of gratitude variable used the gratitude instrument with items, such as "As I get older, I can appreciate every event that happens in life," from Aliya *et al.* [39]. While, the measurement of happiness variable used happiness instrument with items, such as "in general I consider myself happy," from Zhu [40] happiness instrument. Cronbach's alpha (CA) coefficient through reliability analysis in the Smart PLS 3.0 application is used to show the reliability of the instrument in order starting from 1.00; 0.89; 1.00; 1.00; 0.74. The CA coefficient value shows the reliability of the items for each instrument used.

# 2.3. Data analysis

Primary data were obtained through questionnaires. Data analysis was carried out using the SmartPLS 3 program which is useful for obtaining partial least squares equation models. This method of analysis allows a comprehensive understanding of the research variables. The analysis uses a series of tests such as the average variance extract (AVE) value which is >0.5 to show convergent validity [41]. CA, composite reliability, and outer loading (OL)>0.7 for construct discriminant validity [42]. To evaluate the extent to which these variables capture different concepts, Fornell and Larcker [43] and heterotrait ratio of and monotrait [43] formula used. In addition, an importance-performance map analysis (IPMA) was also carried out to understand the relevance and performance of variables in the conceptual model [44]. The data was then analyzed across complete data, male and female.

#### 3. RESULTS AND DISCUSSION

# 3.1. Multi-group analysis-structural equation model

Reliability tests were carried out first to test the OL, CA, CR and AVE values. The data tested were all data, male and female data. Information on these data is shown in Table 1 and Figures 2 to 4. Table 1 and Figures 2 to 4 measuring the convergent validity test show that the OL data results exceed the value of 0.7 which indicates the reliability of the instrument [42]. In addition, the CA and CR values also exceed 0.7 [42]. Furthermore, the AVE value also exceeds 0.5 [41]. This showed that the data had met the standards and could be proceeded for further testing. The data then went through a discriminant test which is useful for measuring constructs through a variety of different research concepts. This measurement used the concept of Fornell and Larcker formula and heterotrait and monotrait (HTMT). The data tested were complete data, male students' data and female students' data.

Table 2 shows the results of the Fornell-Larcker test that the square root value of AVE for each variable has a higher value than the value below it [42]. Table 2 also shows that the HTMT test results for the overall data were in the range of 0.041-0.701, for male students' data were in the range of 0.024-0.722, and for female students' data were in the range of 0.052-0.675. All data are known to meet the criteria for values below 0.9 [42]. This indicates that the data that was tested is appropriate and can meet the criteria set for both complete data, male students' data and female students' data. Furthermore, the data can be inputted into hypothesis testing. Based on the model framework in the previous section, there are ten direct effects hypotheses that are formed and can be tested on complete data, both males' and females. The ten hypotheses are also tested using multi-group analysis (MGA) between male students' data and female students' data to determine the difference between male and female students' data. The 10 hypotheses are shown in Table 3.

Table 1. OL, CA, CR, and AVE

Variable	Item		Compl	ete data		Male					Female			
		OL	CA	CR	AVE	OL	CA	CR	AVE	OL	CA	CR	AVE	
TE	TE	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
	SL1	0.796				0.761				0.829				
	SL2	0.797		0.916	0.645	0.791	0.891		0.647	0.797	0.887	0.914		
CI	SL3	0.789	0.800			0.768		0.917		0.809			0.638	
SL	SL4	0.820	0.890			0.822		0.91/		0.823			0.038	
	SL5	0.828				0.863				0.784				
	SL6	0.789				0.818				0.751				
SC	S.C	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
Happiness (H)	Н	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	
	G1	0.856				0.880				0.817				
Gratitude (G)	G2	0.808	0.745	0.855	0.663	0.808	0.774	0.869	0.688	0.821	0.706	0.837	0.631	
	G3	0.776				0.799				0.743				

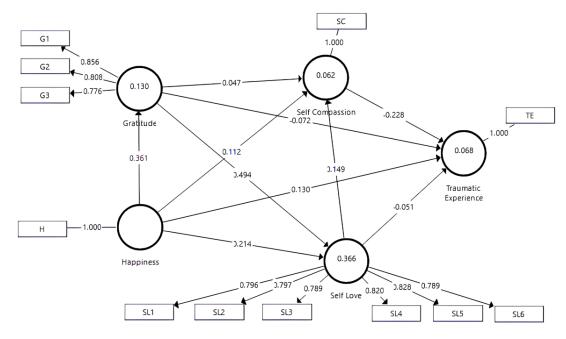


Figure 2. OL for complete data

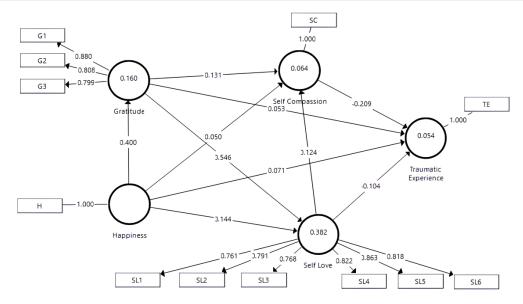


Figure 3. OL for males' data

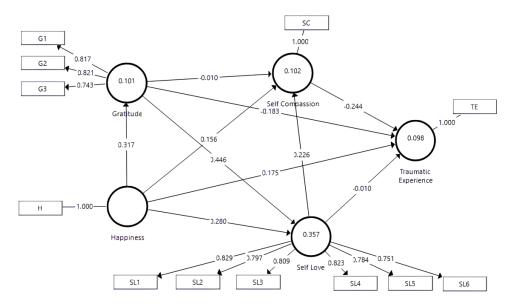


Figure 4. OL for females' data

Table 2. Fornell-Larcker criteria and HTMT correlation ratio

		For	nell-Lard	ker criter	ia			)					
	Var.	G	Н	SC	SL	TE		Var.	G	Н	S.C	SL	TE
Complete	G	0.814					Complete	G					
data	Н	0.361	1.000				data	Н	0.417				
	S.C	0.173	0.188	1.000				S.C	0.196	0.188			
	dialect	0.571	0.392	0.220	0.803			dialect	0.701	0.414	0.230		
	TE	-0.093	0.041	-0.227	-0.092	1.000		TE	0.107	0.041	0.227	0.098	
Male	G	0.830					Male	G					
students'	Н	0.400	1.000				students'	Н	0.448				
data	SC	0.226	0.147	1.000			data	S.C	0.248	0.147			
	dialect	0.603	0.362	0.221	0.805			dialect	0.722	0.383	0.235		
	TE	-0.029	0.024	-0.210	-0.093	1.000		TE	0.044	0.024	0.210	0.098	
Female	G	0.794					Female	G					
students'	Н	0.317	1.000				students'	Н	0.378				
data	SC	0.161	0.249	1.000			data	S.C	0.191	0.249			
	SL	0.535	0.422	0.287	0.799			dialect	0.675	0.442	0.297		
	TE	-0.172	0.052	-0.232	-0.104	1.000		TE	0.205	0.052	0.232	0.113	

Table 3. Direct effect hypothesis

			<i>J</i> I
No.	Direct effect hypothesis	No.	Direct effect hypothesis
1.	H1: gratitude->SC	6.	H6: happiness->SL
2.	H2: gratitude->SL	7.	H7: happiness->TE
3.	H3: gratitude->TE	8.	H8: SC->TE
4.	H4: happiness->gratitude	9.	H9: SL->SC
5.	H5: happiness->SC	10.	H10: SL->TE

Table 4 shows that in the complete data analysis, there were eight accepted hypotheses marked with the symbol "\sqrt{"}" and shows a significant relationship with a p-value < 0.05 [45], Meanwhile, hypothesis 7, the relationship between happiness and TE (β=0.041, p=0.197) and hypothesis 10, the relationship between SL and TE ( $\beta$ =-0.085, p=0.071) failed to show a significant relationship and were marked with the symbol "×". In male students' data, there are seven accepted hypotheses marked with the symbol "\sqrt{"}" which showed that the seven hypotheses indicate a significant relationship while the other three hypotheses, namely hypothesis 3 showed a relationship between gratitude and TE ( $\beta$ =-0.046, p=0.240), hypothesis 7 showed a relationship between happiness and TE ( $\beta$ =0.024, p=0.370) and hypothesis 9 showed a relationship between SL and SC (β=0.124, p=0.082) did not indicate a significant relationship and were marked with the symbol "×". Female students' hypothesis data shows that there are seven accepted hypotheses marked with the symbol "\sqrt{n}" indicating a significant relationship while three hypotheses, hypothesis 1, the relationship between gratitude and compassion ( $\beta$ =0.091, p=0.091), hypothesis 7, the relationship between happiness and TE ( $\beta$ =0.052, p=-0.209), hypothesis 10, the relationship between SL and TE (β=-0.065, p=0.179) showed no significant relationship and was marked with the symbol "x". The happiness variable from complete data, both male and female students, was not significantly related to TE. The multigroup analysis between male and female students showed that the nine hypotheses tested had no significant difference between the data of male and female students and were marked with the symbol "x". In contrast, the 3rd hypothesis, the relationship between gratitude and TE ( $\beta$ =0.164, p=0.035), showed a significant difference between male and female students and was marked with the symbol "\sqrt".

Table 4. Hypothesis analysis of direct effect and MGA (male vs female)

	rable 4. Hypothesis analysis of direct effect and WOA (male vs female)											
Ar	nalysis of results	H1	H2	H3	H4	H5	H6	H7	H8	H9	H10	
Complete	β	0.120	0.494	-0.124	0.361	0.188	0.392	0.041	-0.228	0.149	-0.085	
data	P-value	0.013	0.000	0.004	0.000	0.000	0.000	0.197	0.000	0.003	0.071	
	Results	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	×	$\checkmark$	$\checkmark$	×	
Males'	β	0.199	0.546	-0.046	0.400	0.147	0.362	0.024	-0.209	0.124	-0.130	
data	P-value	0.004	0.000	0.240	0.000	0.012	0.000	0.370	0.001	0.082	0.048	
	Results	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	×	$\checkmark$	×	$\checkmark$	
Females'	β	0.091	0.446	-0.210	0.317	0.249	0.422	0.052	-0.244	0.226	-0.065	
data	P-value	0.091	0.000	0.000	0.000	0.000	0.000	0.209	0.000	0.001	0.179	
	Results	×	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	×	$\checkmark$	$\checkmark$	×	
MGA	Diff. (β male-β female)	0.108	0.100	0.164	0.083	-0.102	-0.060	-0.028	0.034	-0.102	-0.065	
(males vs	P-value	0.146	0.113	0.035	0.180	0.141	0.260	0.378	0.356	0.160	0.274	
females)	Results	×	×	$\checkmark$	×	×	×	×	×	×	×	

The data analysis results using structural equation model (SEM) showed that positive psychological attributes and students' TE have a relation, which indicates that comprehending students' TE through positive attributes that exist in students is one alternative in achieving a comprehensive understanding of students' TE in vocational schools. Schools have a role in helping students deal with TE, because schools and students are a unity that is inseparable. Gratitude has a positive influence on the TE experienced by students but differs based on gender between male and female. The results of the research conducted are in line with the research conducted by Rey *et al.* [46], which showed that strengthening gratitude has a positive and significant influence in helping students deal with traumatic events experienced by students and helping students avoid suicidal behavior, but different between male and female students. It is known that traumatic events experienced by students do not have a positive relationship with happiness in both male and female students. The results of the research obtained are in line with research conducted by Acat and Hisar [47], which explained that there was no influence between traumatic events experienced by students on student happiness for both male and female students. However, happiness is shown to have the ability to be a predictor of traumatic events experienced by students.

In another hypothesis, it is known that SC has an influence on the TE experienced by students at school but is not significantly different in the gender analysis conducted. This is in line with the research by Sesli and Çekiç [48], which showed that SC had a relationship with traumatic events experienced by students but did not show a significant difference between male and female students. The last hypothesis that reviews

SL with TE shows that SL is more influential on traumatic events experienced by female students, although in MGA it does not show enough significant differences between male and female data. This is also s that female tend to love themselves more and prioritize themselves more deeply than male [49].

The discussion showed how positive psychological attributes have an effect on TE and can be the basis for providing gender-based interventions for students who experience TE in vocational schools. This is expected to be the basis for developing psychological service programs that are beneficial for students in vocational schools. After understanding the relationship between positive psychological attributes and TE of vocational students based on gender analysis evaluation, the collected data were then analyzed to understand the role of the positive psychological attributes on the TE of vocational students. Further analysis can be seen in the next section.

# 3.2. Importance-performance map analysis

IPMA is also used in research to evaluate the performance and importance of variables of a model or system [44]. The variable map approach is based on two dimensions called performance and importance [50]. Performance represents how well a variable functions in the system, while importance represents how important the variable is in the system [50]. Thus, variables can be analyzed to determine priorities and focus areas for further development regarding the variables involved in research [44]. In other words, this analysis is useful for understanding how influential a variable is to the main variables that have been determined in the analysis. The main variable used in this research and used as a benchmark in conducting the analysis is students' TE. IPMA results can be further explained in four quadrants formed from the average of performance and importance scores [44]. The quadrant area consists of Q1 (good management, needs to be maintained, performance and importance above average), Q2 (important, but needs to be improved, importance value above average, performance value below average), Q3 (too high performance for less important conditions, importance value below average, performance value above average), and Q4 (no influence and no performance, importance value, and performance value below average) [44]. For example, the IPMA results for the complete data are used to provide an overview of the IPMA quadrants shown in Figure 5.

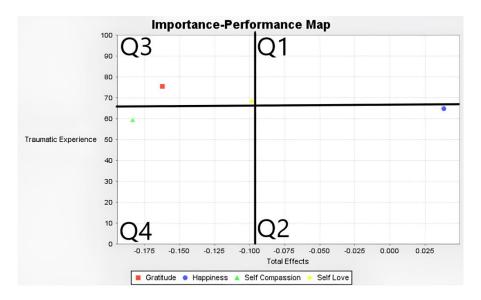


Figure 5. IPMA for complete data

IPMA analysis based on Table 5 and Figure 5 in the complete data showed that the happiness variable (Q2) is known to be an important variable in the TE of students but has a poor performance that requires attention from stakeholders related to students. In addition, it is also known that the SC variable (Q4) has low performance and has no effect on the condition of students' TE. The variables of gratitude and SL (Q3) showed that these variables performed well but were not very important for students' TE. Data from male students showed the opposite, based on the data, gratitude (Q1) is important and performs well on students' TE. This variable can certainly be maintained both by the students themselves and by others around them. Meanwhile, the happiness variable (Q2) also shows a high influence on TE but has a poor performance. This condition also requires attention from both the students themselves and the surrounding environment. Furthermore, SC and SL variables (Q4) were identified as unimportant and poorly performing

variables in relation to male students' TE. While, in the female students' data, SL (Q1) was found to be an important and well-performing variable in relation to students' TE, happiness (Q2) was also found to be an important but underperforming variable like the complete data and male students' data. Meanwhile, SC (Q4) was found to be an underperforming and unimportant variable in relation to female students' TE. The gratitude variable (Q3) was found to be a high performing but not very important variable for female students' TE.

The IPMA results explained in more depth the contribution of positive psychological attributes to the TE of students in vocational schools. Happiness has an important role in the traumatic events experienced by students. This result is also in line with the research described by Acat and Hisar [47] that happiness is a potential predictor of traumatic events experienced by students at school. The weak performance of happiness in the evaluation analysis conducted on all types of data indicates that this variable requires special attention from the school and has the potential to be a solution in developing interventions for students with traumatic events experienced by students in schools, including students in vocational schools. In addition, in dealing with TE, there are differences in perspectives between male and female students regarding the extent of the influence of positive psychological attributes on traumatic events experienced by students in vocational schools. Male students are known to have a tendency to prioritize gratitude over SL when facing TE. Meanwhile, the data for female students is the opposite, from the results of the analysis it is known that female have a tendency to love themselves rather than be grateful when dealing with TE that occur. This is in line with research conducted by Bowen [51] which explains that male students tend to be better at seeing positive conditions in TE that lead to the realization of gratitude. Meanwhile, the SC variable was found to be less influential on the TE of students in vocational schools, although the previous analysis showed a strong and positive relationship with TE.

Table 5. IPMA variable results complete data for male and female

Latent vai	من امام م	T	Position			
Latent var	nables	Total effect (significance)	ance) Index value (performance)			
Complete data	Gratitude	-0.124	75.444	Q3		
	Happiness	0.041	64.759	Q2		
	SC	-0.228	59.488	Q4		
	SL	-0.085	68.234	Q3		
	Mean	-0.099	66.981			
Male data	Gratitude	-0.046	74.153	Q1		
	Happiness	0.024	63.242	Q2		
	SC	-0.209	66.631	Q4		
	SL	-0.130	65.083	Q4		
	Mean	-0.090	67.277			
Female data	Gratitude	-0.210	76.553	Q3		
	Happiness	0.052	66.126	Q2		
	SC	-0.244	53.053	Q4		
	SL	-0.065	71.100	Q1		
	Mean	-0.117	66.708			

# 4. CONCLUSION

This study emphasizes the role of psychological attributes in relation to the TE of vocational students. Positive psychological attributes are also known to have a function and significance in the interaction model with TE that occur in vocational students. The results of the hypothesis analysis conducted separately also showed different results between male and female students in terms of positive psychological attributes towards the TE of vocational students. Although in the MGA analysis conducted, there was only one hypothesis that had a significant difference between male and female students. Through the IPMA analysis, it helps to make a deeper contribution to comprehensively understand the traumatic events experienced by students in vocational schools. The results of the analysis also showed that gender-based interventions for students who experience TE show a high level of urgency because the perspectives of male and female students are different in addressing the TE they are faced with. Of course, schools as an important part of students must take a role in helping students deal with their TE. The design of the interventions provided should certainly be tailored to the needs of students, especially referring to the evaluation of gender analysis that has been carried out in this study. The findings can also be the basis for developing a vocational education curriculum that prioritizes the balance between mastery of competencies and students' psychological well-being. Based on the findings, further research is needed to examines the other positive psychological attributes that effects on vocational students' TE especially in longer period time.

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#### AUTHOR CONTRIBUTIONS STATEMENT

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Reza Tririzky	$\checkmark$	$\checkmark$	✓	$\checkmark$		$\checkmark$		$\checkmark$	✓	$\checkmark$	✓			
Robbi Asri		$\checkmark$		$\checkmark$	✓			$\checkmark$		$\checkmark$			$\checkmark$	
Lia Mita Syahri		✓		$\checkmark$	✓		✓			✓			$\checkmark$	

Fo: Formal analysis E: Writing - Review & Editing

#### CONFLICT OF INTEREST STATEMENT

There is no conflict of interest in this research.

### DATA AVAILABILITY

The data that support the findings of this study are available on request from the corresponding author, [F]. The data, which contain information that could compromise the privacy of research participants, are not publicly available due to certain restrictions.

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#### **BIOGRAPHIES OF AUTHORS**





Anne Hafina completed a bachelor's degree in guidance and counseling at the Indonesian University of Education in 1985, a master's degree in guidance and counseling at the postgraduate program at the Indonesian University of Education in 1999, and a doctoral degree in guidance and counseling at the Indonesian University of Education in 1999. University of Education in 2010. She can be contacted at email: annehafina@upi.edu.



Suwarjo (D) SU Completed a bachelor's degree in guidance and counseling at Yogyakarta State University in 1989, a master's degree in social psychology at the Padjadjaran University postgraduate program in 2000, and a doctoral degree in guidance and counseling at the Indonesian Education University in 2008. He can be contacted at email: suwarjo@uny.ac.id.



Yeni Karneli completed a bachelor's degree in guidance and counseling at Yogyakarta State University in 1962, the master's program in guidance and counseling at the postgraduate program at the Indonesian University of Education Bandung in 1985, the professional counselor program in 2001, the doctoral program in guidance and counseling at the University of Malang in 2013. She can be contacted at email: yenikarneli@fip.unp.ac.id.



Reza Tririzky (a) See completed bachelor's degree in guidance and counseling in 2020 at Padang State University. In 2023, complete a master's degree at the Indonesian Education University postgraduate program. Actively writing and researching as a research assistant and teaching assistant since 2021. He can be contacted at email: rezatririzky@gmail.com.





Lia Mita Syahri completed bachelor's degree in guidance and counseling in 2020 at Padang State University. In 2023, complete the master's program in guidance and counseling at Padang State University. In 2024, graduate as a civil servant lecturer (CPNS) in the Guidance and Counseling Department, Faculty of Education, Padang State University. The author is also active in writing national and international articles on social and family issues. She can be contacted at email: liasyahri58@gmail.com.